

# Financial Accountant



**Location:** Copenhagen, Denmark

Here is your opportunity to join and grow with a small and passionate team who are connecting the world's boaters and marinas. Harba has found the product-market fit for harbormasters with a marina management software that covers operational aspects and strengthens the relationship with their clients. At Harba we strive to make boating and running marinas a breeze, our goal is to create the largest boating community in the world by 2024.

For our head office in Copenhagen, we are looking for a **Financial Accountant** to come join our Finance Team! You will be an essential team member working with the COO and fractional CFO to build and develop an in-house accounting and finance team. We are currently using an out-sourced accounting resource and plan to move the accounting function in-house over the coming months.

Harba is expanding to Europe and the USA, you will also be a key member of the internationalization.

## Professional Experience and Qualifications

- Basic accounting knowledge, ideally in the SaaS software industry and/or e-commerce industry
- Understanding of industry benchmarks and accounting best practices
- Knowledge of IFRS and US GAAP
- Prior experience with some or all of the following finance tools: E-conomic (ERP and billing), Corpay (AP), Zenegy (payroll), Pleo cards, standard MS Office and/or Google Suite tools
- Practical hands-on knowledge of Denmark accounting compliance: tax, VAT, payroll-HR compliance
- Some basic knowledge of CRM systems (Hubspot is ideal). Working side-by-side with operations and customer success teams
- Developing standards, processes and internal controls. Always working toward greater automation and efficiency improvements with a mentality of continuous improvement
- International experience a plus, particularly with USA

## Personal Qualifications:

- Can thrive in the ambiguous environment of an entrepreneurial start-up (but will be under the guidance of an experienced CFO)
- Very organized with the ability to prepare for audits and due diligence
- Confidential
- Enjoy not just the bookkeeping but understanding the business and how the numbers tell the story
- You are proactive and enjoy taking responsibility
- You are fluent in English and Danish (both written and verbal skills)
- You might not be into boating or sailing but you're looking to work alongside a collaborative team and have an impact on an industry that needs a change

## What you will be doing:

- Understand the current finance set-up and leading the transition away from current outsourced accounting provider
- Monthly Danish payroll
- Accounts payable, credit cards (Pleo) and banking
- Billing customers monthly (with view to automate this process) and revenue recognition
- Understanding the e-commerce payment cash flows and facilitating marina payouts
- Closing the general ledger books monthly including balance sheet reconciliations
- Ideate, co-create and support the team with process and operations improvements.
- Interaction with Harba USA, investors, potential investors, auditors, other service providers....you won't be bored!

## What you'll get:

- Open startup environment to test and learn
- Generally flexible working hours and work from home possibilities
- Dynamic environment with an evolving business model that will require creativity, flexibility, resourcefulness and critical thinking.
- Collaborative and dedicated colleagues
- Mentorship and regular feedback
- Interesting and evolving industry with colleagues that are geared towards success but like to get out on the water and have some fun!

This is an exciting opportunity for someone to get into the startup and boating world!

Let's make boating a breeze!

**Contact us:**

[jobs@harba.co](mailto:jobs@harba.co)

You can read more about our core values here: <https://harba.co/about-us/join-harba/>