

## VP of Engineering



**Location:** Denmark / Lithuania / USA (EST) / Remote (-5 to +1 GMT)

Here is your opportunity to join and grow with a small and passionate team who are connecting the world's boaters and marinas. Harba has found the product-market fit for harbormasters with a marina management software that covers operational aspects and strengthens the relationship with their clients. At Harba we strive to make boating and running marinas a breeze, our goal is to create the largest boating community in the world by 2024.

We are looking for a **VP of Engineering** to come on board! We desire an experienced VP of Engineering to manage a diverse development team. The responsibilities include leading a team of developers and engineers, collaborating with product managers, designing our architecture to scale a multi-product & multi-national solution and improving company policies and standards.

### Who you are:

- Strong organizational leadership skills and ability to collaborate with team members.
- Strategic problem-solver.
- Extensive experience in working with stakeholders to create hiring strategies to develop quality teams.
- Previous working experience in software design and developing customer-oriented platforms.
- Strong knowledge of data structures and algorithms.
- Must be knowledgeable about industry trends, best practices, and change management.
- Ideally experience in cloud infrastructure, SaaS, AWS, B2B2C platforms.

### Challenges to tackle:

- Prepare our platform for cost-efficient scaling with marinas and boaters around the world.
- Build the infrastructure to support a new business model at the core of the boating world.

### How you will be doing:

- Leading the team through management and mentorship.
- Contributing to recruitment activities.
- Developing standards and procedures to ensure that quality standards are met and consistent.
- Recommending technological developments and improvements in inefficiency.
- Developing the team to ensure quality end products.

### What you'll get:

- Open startup environment to test and self-develop.
- Collaborative and dedicated colleagues with extensive experience in fintech, SaaS and B2C startups/scale-ups as well as the marine industry.
- Build an international development team to support operations world-wide
- A passionate industry with huge potential to apply new technologies

This is an exciting opportunity for someone to get into the startup and boating world!

Let's make boating a breeze!

### Contact us:

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